



PERSON SPECIFICATION: KS1 Class teacher/Key Stage 1 Leader

TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A application I interview R references T task P presentation
Qualified Teacher Status (QTS)	√		A
Degree	√		A
Evidence of recent CPD	√		A/R
ICT confident and competent	√		A

EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT

	Essential	Desirable	Source A application I interview R references T task P presentation
Relevant teaching experience in Key Stage 1 and knowledge of EYFS	√		A
Experience of teaching in Key Stage 2		√	A
Evidence of using assessment materials	√		A/I
Create a happy, challenging and effective learning environment	√		A/I/R
Involvement and commitment to all aspect of school life	√		A/I/R
Experience of working with and/or developing links with parents and/or the wider community	√		A/I/R

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to their phase

	Essential	Desirable	Source A application I interview R references T task P presentation
Pupils' education development	√		A/I
Experience of delivering end of KS1 assessments		√	A/I
Experience of leading a curriculum subject across the whole school	√		A/I
Experience of leading Literacy across the whole school		√	A/I
Curriculum and assessment	√		A/I
Effective teaching and learning strategies	√		I
School improvement strategies		√	A/I
Local and national policies, priorities and statutory frameworks	√		A/I
Able to devise and implement a high quality curriculum	√		A/I/R
Ability to provide accurate and constructive feedback on learners' attainment and progress	√		A/I
Understanding of and commitment to equal opportunity	√		A/I/R
Understanding of and commitment to high quality education and care.	√		A/I/R
Understanding of, and commitment to, safeguarding in all aspects of school life.	√		A/I

PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post

	Essential	Desirable	Source A application I interview R references T task P presentation
An ability to learn and develop new skills	√		I/R
A desire to make a difference to the lives of our children	√		I/R
Excellent written and oral communication skills	√		I
Able to relate to and work with others as a member of a team towards a common	√		I/R

purpose			
Enthusiastic, positive, approachable, accessible and flexible	√		I/R
Commitment to the school's ethos	√		I/R
A willingness to contribute to extra-curricular activities	√		I/R